

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
April 24, 2023

Call to Order: Chairman Ted Snodgrass called the meeting to order at 6:59 P.M.

Declaration of Quorum: Board members Nicholas Wood, Aaron Bessonette and Paul Nelson were present. Board member, Roger Perleberg was absent. There were ten others present including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Ted Snodgrass led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – Superintendent Johnson requested item 3.3.1. to be pushed back to allow time for the PAC parents who were invited to present, to arrive.

On a motion by Vice-Chairman Nicholas Wood, the Board approved the agenda as revised.

- 3.0 Reports, Correspondence and Program

- 3.1 Board Report – There was no board report.

- 3.2 CHS Student Report – ASB Treasurer Alayna Groce was present to update the Board on the latest CHS activities. Ms. Grose began by saying there are only 31 days until graduation! She also spoke about the ASB elections for next year that will be held the following week. She stated that the new members would be introduced at the next regular board meeting. She went on to talk about the FFA plant sale which was set to begin Sun., April 30<sup>th</sup> online with an option to purchase in person on Sat., May 6<sup>th</sup>. Lastly, Ms. Groce noted Prom would be held Sat., May 6<sup>th</sup> at 8PM. She stated chaperones were still needed for this event.

- 3.3 Superintendent Report

- 3.3.2. Fiscal / Enrollment Update – Business Manager Angela Allred, provided the Board with a brief summary of this month's enrollment. Ms. Allred stated the district was on track to meet our goals for the year. She went on to state that as anticipated, the district was still at 55.83 FTE over what was budgeted which was great news for the district.

- 3.3.3. Legislative Update – Ms. Allred went on to give the Board a legislative update. Ms. Allred stated the 105-day session had ended last night. She noted there was some good news to share such as an increase in funding for the budget. She noted that while there is still a lot of work to do, this was good news for the district. Ms. Allred stated she would get into more specifics surrounding this increased funding as she begins to work on the budget for next year. Ms. Allred went on to discuss House Bill 1238 which also passed and allows for

state funds to support student access to healthy meals through child nutrition programs. This bill will help provide free school meals for all K-4 students and thus eliminate the previous co-pay for reduced-price meals.

- 3.3.1. Parent Advisory Committee Introduction of Leadership – High school Principal, Craig MacKenzie introduced new PAC president, Claudia Murillo. He stated she was present to share a bit about her impressions and the recent leadership training she had attended. Ms. Murillo said the training was lovely, and she learned quite a bit about how to help educate our kids at home, especially those that are struggling. The training's big focus was on motivating students through obstacles and helping them find success. She went on to add there was also information shared about the different resources available through the Migrant program for parents, including resources to share for families that may qualify but are not aware they qualify and how to go about accessing these resources. The next PAC meeting is scheduled for May 19<sup>th</sup> and will be held at the Cashmere High School.
- 3.3.4. 2023 Summer School Program – Superintendent Johnson asked the administrators present to share information on their upcoming summer school programs.

Vale Principal Sean McKenna shared Assistant Principals, Rhett Morgan and Jon Shelby have been busy putting this program together. Both have worked together on their proposals, and much of the information is similar with a heavy focus on student who have been identified as at-risk in the areas of math, ELA and Language Development. He noted all Migrant qualified students have been invited regardless of their academic status. He went on to add the mornings would have a heavy focus on academics with some STEM activities provided by technology specialist Trever Irelan. Mr. McKenna noted about 100 students will participate in this year's summer school program. Vale's summer school program will run half days, M-F from June 20<sup>th</sup> until July 7<sup>th</sup>. The library will also be open to trade books out as the Vale has done so in the past.

Middle school Assistant Principal Jon Shelby shared he is excited to be able to offer summer school again and is looking forward to half days full of fun a learning for the kids and staff! He went on to add this time is crucial in continuing to connect and build relationships with the students. He noted the middle school is planning for 12 days of summer school, 4.5 hours a day. Mr. Shelby communicated they are aiming for about 35-40 total students, which will include incoming 5<sup>th</sup>, 6<sup>th</sup> and 7<sup>th</sup> grade students. He noted the focus will be with ELA, math and STEM curriculum. Mr. Shelby ended by stating he is excited about this year's summer school program as it is very organized and is staffed with some great teachers and support staff.

Superintendent Johnson noted we will bring back the data in the fall that will show the student's progress during summer school.

- 3.3.5. 2023 District Assessment Report – District Assessment Coordinator, Scott Brown was present to share the most recent assessment information including a calendar which highlighted the state assessments that are currently being used for the Spring testing window, in district. Some of the assessments discussed are Running Records, Smarter Balance Assessment (SBA), and Measure of Academic Progress (MAP).
- 3.3.6. School Safety Update – Superintendent Johnson began by discussing the term “swatting”. This is when a false threat is made to a school that then triggers a response from police, first responders, etc. Superintendent Johnson noted a “swatting” threat had been made a few weeks back which involved a couple of districts in the region. These threats are often made by individuals from other states and/or countries. He wanted to bring this topic to the Board's attention and reviewed the district's protocol for these types of threats. He noted districts have been advised to take these threats seriously and follow the adopted emergency protocols until the threat can be confirmed to be non-credible. In addition to reviewing the safety protocols put in place for these threats Superintendent Johnson also stated the district had purchased new radios to enhance and expedite communication between buildings and throughout the district. These new radios have already been put to use in each building, with plans for a live drill once the repeater (allows for radio connectivity between buildings) is delivered and installed. School Resource Officer, Dominic Mutch created protocols on how to effectively use the new radios. Superintendent Johnson went on to add that the district had recently purchased additional AED machines, which will be stationed at each athletic field. Lastly, Superintendent Johnson stated that the Sheriff's Department was once again going to use one of our schools this summer to perform as training exercise related to school safety/active shooter. Additional professional development related to these topics will also be provided to all staff during the August Institute.

4.0 Visitors – There were several visitors present but none elected to speak.

5.0 Consent Agenda –

5.1 Approval of Board Minutes – On a motion by Paul Nelson, the Board approved the March 27, 2023 minutes as presented.

5.2 Approval of Warrants and Financial Reports –

Pay date of April 12, 2023: Warrants #322487 - #322557 totaling \$140,665.78  
General Fund \$125,248.68

ASB \$6,644.93

Pay date of April 28, 2023: Warrants #322571 - #322633 totaling \$158,909.44

General Fund \$137,867.39

Capital Projects \$8,311.72

ASB \$12,730.33

Pay date of April 28, 2023: Payroll in an amount totaling \$1,764,504.96, including benefits.

On a motion by Vice-Chairman Nicholas Wood, the Board approved the warrants and payroll as presented.

## 6.0 Action Items

### 6.1 Personnel Report –

#### 1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
Joan Moses	CSD – Bus Driver		Retirement

#### 2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
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#### 2a. Educator Equity

##### Compliance

##### Requests

Jake Stewart	CHS –CTE Skilled & Technical Science / Technology Teacher		Replaces Keith Boyd – Pending Certification
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#### 3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Request/Reassignment
Heidi Hill	Vale – Teacher Librarian		Replaces Ginny Davidson
Lena Flagel	CMS – Reading Intervention Teacher		Replaces Alicia Smith
Albert Vaughns	CMS – Counselor		Replaces Jessica Guerin
Dawn Pace	Vale – K-4 Science Teacher		Replaces Heidi Hill
Samantha McCrary	CMS – 7 <sup>th</sup> Grade Humanities		Replaces Kelley Simpson
Kelley Simpson	CMS – 5 <sup>th</sup> Grade Humanities		Replaces Colton Loomis
Ana Valadez	Vale – After School Bilingual Paraprofessional		
Julianna Edwardson	CMS – Summer School Teacher		
Kelsey Anderson	CMS – Summer School Teacher		
Corine Blankenship	CMS – Summer School Teacher		
Samantha McCrary	CMS – Summer School Teacher		
Barbara Fuller	CMS – Summer School Paraprofessional		
Erin Kitchel	Vale – Summer School Teacher		
Cassondra Parker	Vale – Summer School Teacher		

Andrea Baker	Vale – Summer School Teacher
Carley Bjorklund	Vale – Summer School Teacher
Farrah Dotson	Vale – Summer School Teacher
Kim Bryant	Vale – Summer School Teacher
Ann Caples	Vale – Summer School Teacher
Leah Hammond	Vale – Summer School Teacher
Maricela Carreno	Vale – Summer School Teacher
Trever Irelan	Vale – Summer School Specialist
Lynette Allen	Vale – Summer School Paraprofessional
Nora Valle	Vale – Summer School Paraprofessional
Bonnie Foust	Vale – Summer School Paraprofessional
Linda Alberts	Vale – Summer School Paraprofessional

### 3a. Contract Approvals/Renewals 2022-2023

#### 4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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#### CO-CURRICULAR/SUPPLEMENTAL POSITIONS

##### 1. Resignations/Releases

Name	Position	Comments
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##### 2. Non-Renewals

Name	Position	Comments
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##### 3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Levi Heyen	CHS – Boys Head Basketball Coach	Replaces Keith Boyd
Sierra Christensen	CHS – Asst Volleyball Coach	One-Year Only Replaces Corine Blankenship / Leave of Absence

On a motion by Aaron Bessonette, the Board approved the Personnel Report.

7.0 Discussion Items – There were no discussion items.

8.0 Adjournment – On a motion by Vice-Chairman Nicholas Wood and there being no further business to discuss, Chairman Ted Snodgrass adjourned the meeting at 8:28 PM.

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Secretary

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Chairman